

# CALL FOR CREATIVE FACILITATION TRAINEES

As part of its commitment to expanding its contributions to the field of creative learning in Egypt, the Elisa Sednaoui Foundation (ESF) is looking to grow its team of facilitators and is therefore extending a call for 4 individuals, two women and two men, to become trained **creative facilitators** through a **fully-funded one year training and development programme in Luxor, Egypt, starting November 19th, 2016.**

## ABOUT ESF

Our mission is to help foster the next generation of world citizens and solution-makers who will enrich their communities. We do so by promoting playful cultural exchange and the building of life skills among children and young people through the arts. We operate in three ways: 1) capacity building of creative facilitators, 2) afterschool programmes for children and youth and 3) seasonal youth workshops for children and youth.

## WHAT IS A CREATIVE FACILITATOR?

Creative Facilitators lead classes and workshops in a way that promotes a two-way exchange instead of the traditional one-directional passing of knowledge. In our programs, facilitators lead sessions where they support young people in experiencing visual (drawing, painting) and performing arts (singing, drumming, acting) and the written word, while helping the youth to express themselves, work together and realize their own potential and also acquire additional knowledge (such as nutrition, health, or digital story telling). Our facilitators work as a team – together, they prepare the learning space, prepare to lead the classes and debrief after the classes.

Facilitators differ from teachers and trainers in that they are not necessarily subject experts, but rather individuals trained and experienced in group learning dynamics and the encouragement of exchange among students. Creative Facilitators work through arts and implement a curriculum (composed of specific lesson plans) through facilitating learning and interactions with the students who become empowered and take responsibility for their own learning and development. The skills Creative Facilitators learn on the job include team management, creativity, communication skills, motivating and helping others to find their own potential and voice.

## POSITION DESCRIPTION

- The trainee will be trained to facilitate the FUNTASIA arts curriculum and will initially be an assistant to one of our full-time creative learning facilitators engaged in the weekly afterschool programme, trainings and workshops.
- After successful completion of the training programme, the trainee will have a chance to become a creative learning facilitator and be able to train others.

## REQUIREMENTS TO APPLY FOR THE POSITION

- To be registered with UNHCR Egypt and be above 18 years old.
- To have an interest in education and/or the arts with previous experience being a plus (a teacher, artist, somebody who was raised with arts and likes to engage in it, or who used to lead group activities, etc.)
- To be energetic, creative, accepting of constructive feedback, and enjoy working as part of a team.
- To be willing to occasionally work on weekends, evenings, etc.
- Fluent in written and spoken Arabic with working knowledge of English language being an added value.

## TERMS

- This is a full-time contract of one year with a one-month notice provision on both the sides of the trainee and ESF.
- ESF is committing to cover the full cost of the creative facilitation training, travel, transportation and any legal costs.
- ESF will cover accommodation and food for the first 3 months of the programme (Nov 2016 - February 2017).
- After that, as trainees start to be remunerated, they will be asked to make a 35% contribution to accommodation and food costs proportional to their income. This will be outlined in an agreement signed by both parties.
- We regret that the ESF is not able to provide accommodation or financial support for partners or dependents.

## APPLICATION REQUIREMENTS

To apply, please send the following attachments to [recruitment@elisasednaoui.org](mailto:recruitment@elisasednaoui.org) by October 30th, 2016:

- Curriculum Vitae
- Scan of the UNHCR Refugee Registration Card
- 2 Essays answering the following questions:  
 “Why would you like to become a creative learning facilitator?” and  
 “What would make you, specifically, a good creative learning facilitator?”

## TIMELINE

- Application Deadline: **October 30th, 2016**
- Shortlisting: **November 5th, 2016**
- Interviews: **November 9th and 10th, 2016**
- Notification of Candidates: **November 12th, 2016**
- Finalization of Contract: **November 15th, 2016**
- Travel to Luxor: **November 17th, 2016**
- Commencement of Training: **November 19th, 2016**